

# 2024 VISION Comparison Chart

## VISION PLAN PREMIUMS (PER PAY PERIOD)

	VISION PLAN - HIGH		VISION PLAN - LOW	
	Full-time	Part-time	Full-time	Part-time
Employee Only	\$0.44	\$0.53	\$0.18	\$0.21
Employee + Spouse	\$1.89	\$2.26	\$0.75	\$0.91
Employee + Child(ren)	\$1.91	\$2.30	\$0.76	\$0.93
Employee + Family	\$2.80	\$3.31	\$1.13	\$1.35

PLAN FEATURE	VISION PLAN – HIGH		VISION PLAN – LOW	
	VSP Choice Network	Non-VSP Provider	VSP Choice Network	Non-VSP Provider
<b>Vision Exam (once every January)</b>	\$15 copay, then plan pays 100%	Plan pays up to \$45	\$15 copay, then plan pays 100%	\$15 copay, then plan pays 100%
<b>Eyeglass lenses (once every January)</b>				
• <b>Single, including polycarbonate for children</b>	\$15 copay, then plan pays 100%	Plan pays up to \$30	\$30 copay, then plan pays 100%	Plan pays up to \$30
• <b>Lined bifocal</b>	\$15 copay, then plan pays 100%	Plan pays up to \$50	\$30 copay, then plan pays 100%	Plan pays up to \$50
• <b>Lined trifocal</b>	\$15 copay, then plan pays 100%	Plan pays up to \$65	\$30 copay, then plan pays 100%	Plan pays up to \$65
• <b>Progressives</b>	\$30 copay, then plan pays 100%	Not covered	Not covered	Not covered
<b>Eyeglass frames (once every January for Package One; once every other January for Package Two)</b>	\$150 allowance, 20% off the amount over your allowance	Plan pays up to \$70	\$30 copay; \$130 allowance and 20% off the amount over your allowance	Plan pays up to \$70
<b>Contact lenses in lieu of eyeglass lenses/frames (once every January)</b>	\$150 allowance for contact lenses and exam	Plan pays up to \$105	\$105 allowance for contact lenses and exam	Plan pays up to \$105
<b>Laser vision correction surgery</b>	Discounts vary by location, but will average 15% off of the regular price, or 5% off of the promotional price; discounts only available from contracted facilities	Not covered	Discounts vary by location, but will average 15% off the contracted laser center's regular price. If the laser center is offering a promotional price, members receive 5% discount	Not covered